

Christine Casajuana-Smith - The Analyst with Many Titles

[00:00:00] Welcome to Analyst talk with Jason elder it's like coffee with an analyst, or it could be whiskey with an analyst, reading a spreadsheet, Lincoln crime events, identify a series and getting the latest scoop on association news and training. So please don't beat that ELs and join us as we define a law enforcement analysis profession.

One episode at a time.

Thank you for joining me. I have many aspects of your life. My name is Jason elder. And today our guests has 26 years of law enforcement analysis. Experience all with the Florida department of law enforcement here to talk about among other things, her longevity and training, new analysts, representing the always happening city of Miami, Florida, please welcome.

Christine Casajuana-Smith. Christine, how are we doing? I am doing well. How are things down in Miami? It's

very hot summers here.

I mean, is it ever not hot in

Miami? It's not that bad during the winter.

[00:01:00] Yeah. When you say not that bad, what is not that bad

mean

in the winter? It's not

90 degrees.

Yeah. It was like the lowest degree.

Like the oldest

it gets to Miami is like 60, right?

Yes. But it's nice. And it's comfortable now. It's just, you, you just walk out and it's like this heat wave hits you.

I tell people I'm from Pennsylvania. And I said when you live in Florida, it's almost the exact opposite. Like when did you live in Pennsylvania?

You don't do anything in the winter because it's too cold. And in Florida, you don't do anything in the summer because it's too hot. You hibernate in the summer. I agree. So, I find it interesting

with your career. As I mentioned, you spent all 26 years with FDLE Lee and you've held various title.

And I, I always find that fascinating with, with this profession that it seems like it's the same work, but it's called [00:02:00] various different things.

It is the same work. It's just at times they had names as the progression as you move. The ladder, they had different names now they've, they've uniformed it and we're all crime intelligence, analysts, and there's crime intelligence analysts one and two, and then senior crime intelligence.

I am list one and two. So, but at the time, one point they weren't all uniform.

All right. Well, we might have gotten a little ahead of ourselves there. First tell me how you discovered the law enforcement analysis profession. Well,

I've always, I grew up watching chips and emergency and, and I always enjoyed watching those shows.

And when I graduated high school. I didn't know what I wanted to do. So I started community college and I ended up working with an attorney for almost six years [00:03:00] doing real estate law. And I enjoyed the law and I decided, you know, it's time for me to get my degree. And I decided, and I went to FSU. Yes and got my degree in criminology.

And while I was there, my first semester, my roommate boyfriend at the time was an agent with FDLE. And when I told them I was studying criminology, He started talking to me about FDLE. So that's how I got to know about FDLE. And while I was in school, instead of interning and I volunteered with the officer disciplinary section of the general counsel's office and what they did was they discipline officers that had come from.

Violated conduct against the rules of the profession, and I really enjoyed it and came around time to graduate and start looking for a job. And I just [00:04:00] started putting in for anything and finally got hired by FDLE as a secretary.

So I started working here in Miami for the fraud squad economic crime fraud squad, and Started learning what an analyst was. I had never heard of it before. And each squad at the time had an analyst. So I started learning about it.

And I was at the first five months of FDLE. I was ops, which is like a temporary employment. I didn't have benefits or anything. And then there was an opening for secretary. So I applied for that and there was an opening for a crime intelligence technician. And I applied for that and got hired as that.

And that moved me to our Broward office. And what I did mostly was. At the time our database was, just the beginning of computer seasons, cause I was 1995. I would input, I would index the [00:05:00] people on report. To our system. So we had a record of every time that person was index and a report,

data entry position,

data entry.

And I was in charge of the files room keeping track of all the files and all the reports for the Broward office and the key west office. Even though I was not in the keys, I was on. Charged with the key west office. So why was there the two analysts that were there? Petra and Denise started showing me what an analyst did and I found that very fascinating.

So one, there was an opening I put in for it and came out. Number one, got promoted to analyst, and I've been an analyst since. Love my job.

Nice. So your graduate college and you're applying for different jobs, don't let me put words in your mouth, but you're applying for different positions.

And the only thing that what comes up is this is a [00:06:00] admin secretary position. I mean, at the time, were you thinking like, oh, I can use this as a stepping stone or like, okay. I'm not really excited about this, but I need a job.

I didn't want to be a secretary anymore, but I figured I'd get my foot in the door and see what else opportunities there was because of the time.

I didn't know all the different things that FDLE did. I was very limited in my scope of what FDLE did. So I figured that. I don't want to be a secretary, but I get my foot in the door and go from there and see what else I can get. So that's how I got into FDLE. Okay. And then

how

do you feel that being a secretary and then also being the technician helped you.

With your work

as an analyst, I think it gave

me insight on how FDLE works how reports were written, the [00:07:00] procedures just the flow of how the squad work and not doing that, not doing the analytical work, but the flow of the, of the squad and FDLE as an agency.

What kind of work are you doing in the beginning?

This is 96, 97 now. And what kind of analysis are you doing?

I was when I got promoted, I got the violent crime squad at the time. We were dealing with quite a bit of robberies, strong armed robberies, and we had a task force with multiple agencies here in Dade county. And my squad worked on that.

And so I did pretty much anything criminal wise in doing backgrounds, trying to associate people with cars, with houses and that stuff, to get them, to see if there's a group of gangs and that's how I started.

And

so then you get promoted. Fairly quickly [00:08:00] in 1997, you get promoted to crime intelligence analyst too.

So now this is, this is for titles that you have and just a very short time. And so, but that that's obviously good. They have obviously saw your potential and saw you were a good fit. Yes,

One of the things in FDLE is once you've done one year of a CIA one, that's how we call it. After you do your first year, after that you get promoted.

So CIA too, once you met all the requirements that could be analytical training classes, you attend training, we have within FDLE. So usually it's, it's pretty within the year, year and a half, you get promoted to, to. I stayed at that time. I was in violent crime. And then right before I got promoted, I got sent it to public integrity.

I worked public [00:09:00] integrity is public corruption. So, so we worked cases against the police officers public officials. And so how

did that go for you? Analyzing criminals to analyzing officers that broke the

rules. It was totally different. I mean, totally different to one extent. And then to another extent they're breaking the rules.

So it's not that different. One of the cases we worked with a gentleman who became involved with the CIO of him he had, and With the local agency, they brought us the case and it was following up. They did trash polls looking at financial records and stuff like that. To see the pattern he was working with her.

It's sad seeing that, you know, you think police officers. There's always a bad apple in there, but it's, it's similar and it's not, you know, you might look at things a little differently, but it's pretty much the same [00:10:00] crime. It's a crime. So,

so what was the outcome of that

case?

He got convicted. He got convicted and lost his certification as the police officer.

I don't know what it is about Florida. I guess it's the guests that I have from Florida. It seems like all of the guests that I've had on the show thus far from Florida. I have dealt with public corruption.

So I don't, I don't know if it's just Florida, it's just the people I'm talking to.

I'm not sure. No, it just seems Florida seems to have that. All

right. But this does lead us

to your analyst badge story, which 19 98,

Miami, 1997 voter fraud. Yeah, Alexis of 1997 the city of Miami had two elections for commissioner and after the election, the, we got word that there have been voter fraud on absentee ballot.

And people voting, [00:11:00] registering originally registered in their permanent home and then switching it to a city of Miami address so they could vote in the election.

So,

their permanent address was somewhere other than Miami, but then,

but they went ahead and switched it to an address in the city of Miami.

To be able to vote in the selection and the person, the commissioner, that one was involved in it. And we ended up creating, I was looking at the case file just to. Because it's been so long ago teams of agents working with, going out to interview people, we entered, we had over almost 3000 reports in the case pile of, and I was the lead analyst because I was in the public integrity, Scott at the time.

So it was my squad that was doing the investigation. But we were working with the state attorney's [00:12:00] office, the supervisor of election, and looking at where people were voting from switching their addresses, absentee ballot. They really sign it or was it someone else who filled that out for them? It was a lot of work, a lot of hours.

But it was an interesting case in the sense that you saw people that think it was a big deal and didn't think it was such a big deal that. Oh, so what I wanted to go for him, but who cares? You know, and at the end, he was convicted for voter fraud and served 364 days in jail.

That's

interesting. So he obviously coordinated this and so.

Went ahead and voted in their jurisdiction, but then would send in the absentee ballot into Miami for this,

they bought it, they would've voted in their jurisdiction. They would change [00:13:00] their address to vote in the jurisdiction. The city of Miami county is divided into 34 municipalities. So city of Miami is just a part of the county.

So they have districts and they changed their ballots from that say coral Gables, which is another Mrs. Polity to city of Miami to vote for this gentleman to become commissioner.

Was it all different addresses there?

Were they using the same address? There was some that were used over and over, but mostly different addresses.

They wouldn't even use business addresses and said that they spend the night there.

So that actually had to be quite an opera. Right. If you were going to do this to influence the results of the election, you would have to do this with

a lot

of people. There was a lot of people that were involved, elder [00:14:00] elderly people that help, you know, would tell their elderly friends here.

That's the valid sign it in and vote for so-and-so. So there was quite a few people that were arrested and charged with voter fraud. What are the

people

that, you know, you imagine the people that didn't think it was that big a deal to do this? I mean, what did they

get in there? Yeah, they got jail time.

The ones that were convicted jail time and probation. Wow. So how

long ago. Do you know,

real way. Yeah. That's

something else. We hear a lot in the news these days about voter fraud. The last, the last four years seems like there's a lot of talk about voter fraud. And I guess I've probably naive really feel that I was like, well, there's so many eyes on this.

That if there was any kind of fraud, somebody would be able to figure it all out. I mean, w what do you think about,

about that? I think [00:15:00] there's always going to be voter fraud because there is ways of doing it absentee ballot. Mostly the elderly that don't know, and then they get told all here, let me help you fill out the ballot and they fill it out and just say, sign here.

I think that happens, but I don't think it's as widespread as it was a point. I think the rules have tied in and they've become more aware. So like I was looking at the case file and one of the things they have was a supervisor election went through and removed all these people that had Twitch addresses.

And when we could prove that their permanent home was somewhere else and none of them went to the meeting to fight,

Yeah. But when all of them be up for jail time,

number one thing. Right. But, you know the state attorney is the one who decides if they're going to prosecute or not.

So we do our work. [00:16:00]

Hmm. So

that would have been a lot and that's always a, it's always a good thing. We, we talked. A little bit on the show, but when you have these big investigations and you're working with detectives and to make sure that you always get the district attorney and prosecutors on board, and your case there, the attorney general, making sure that you're working hand in hand with them to make sure that, you guys are in sync with one another.

Was there any direction that the attorney general gave you as an analyst? Here's what we need to prove. Here's what you

need to look. That was given by my supervisor at the time. This is what we're looking for here. Here's, you know, looking we were looking at property appraiser.

So you have the, where their homestead was, where the registered cars are. The drivers. Since all that stuff and if they could prove to Elise or anything, and that's one of the things I tried doing was shoot a fake leases saying that they lived at the place one day. [00:17:00] Never lived there. Hmm.

All right.

Moving on then.

So in 2002, you get another title. You are a government analyst, one, is this part of a new program with FDLE they with the government

analyst and now at the time that was to, to move up. That was the title that they had. Okay. So, in 2002, I became I put in for promotion. And it was right after nine 11 and they started the domestic security squad.

So I put in for it and got it and started working domestic security.

All right. So then what kind of tasks .

One of the things that we created was a regional domestic security task force, which was multi
oh my gosh. The word just slipped my mind. Multi-disciplinary so it was.

Getting together far rescue law enforcement, campus security [00:18:00] maritime everybody
together to work together after nine 11.

Was this physically. So it was like a fusion center type situation.

No, we didn't have a fusion center down here. Tallahassee. Our headquarters started one, but we
would have meetings.

Now we have them quarterly where we have people from all the different disciplines working in
work groups to continue to keep for the safe from Miami. So if an incident occurs, we have
connections with fire department has mad hospitals. If anything, incident we have. Our regional
partners that we can call on.

And that was created after nine 11.

Yeah.

You didn't do the dishes?

Well, no, I was busy doing other chores, but my [00:19:00] completed chores is up five in the
last seven. Yeah,

but you're still down 13 over the last 20

days. Well,

I see your shopping purchases is up 20%.

My spending is still down year to date. In fact, my black shoe purchases are half of what they
were this time last year.

Well, thank goodness. Last year, wasn't a normal year.

I bought you a new underwear. So your clothes purchases is up 40% this month compared to last.

Oh,

wait, there were no closed purchases the previous month, Ms. Perfect. I didn't know you had the
ability to divide by zero. You should

be happy. Your temperature led policing program has worked great in this house.

I have not touched your precious thermostat in the last six months.

It's

millions of homes in the U S are impacted by people wanting to be comfortable in their homes. Temperature led policing control, the temperature controlled it's called.

I, this is Don Revie, 22 plus years in law enforcement, analytics and [00:20:00] CEO of excellence in analytics.

And here's our public service announcement of the day. Hire a qualified coach. The process of growth and development is not easy and quite honestly, many professionals in service-based industries have. Wheels spinning for it years. It just doesn't work. It doesn't get better. You can only see through your lenses.

Hiring a coach is the best thing that I did years ago. And I still have one today. I love the clients. We coach, they get results and those results are real. They build confidence. They create better. Work-life harmony. They Excel in their careers and they simply have more joy. It is possible. Get yourself there faster by hiring a qualified coach.

So then this gets you into working a variety of events then, correct? Yes. All right. Let's go over some of [00:21:00] those. Cause I find them

interesting. One of the events I worked was in 2003 FTA, which was the free trade areas of the America. They held a meeting in downtown Miami, and we have protesters that came and they put up fencing.

They were no, we put up fences. Okay.

That's why

I figured, I figured I better clarify that too. I

was like, no,

no. We put up fencing that they tried getting infiltrating. And it was interesting in the sense that we were on the 23rd floor of the Intercontinental Dow looking down on the Intel command posts, looking down at them, throwing things that the officers who were in Bryant gears.

That was one of the events I worked. I've worked markable super

bowl, I guess. Real quick. Or then are you working that in terms of ,

[00:22:00] gathering intelligence, watching the news, looking at what they're doing, having cameras set up throughout the town town area. So

regarding that, one of the questions I've always wondered is obviously in terms of.

A a protest. I think a lot of cities and towns have this. Okay. You can, you just apply to, to protest at this time and all this other stuff. Which is a right under the constitution. I understand that. But to me, there is a very clear line between.

Protesting and rioting, like when, in one example, is that when you were just talking about throwing objects, right. That goes from protesting to rioting when you're damaging property or doing or doing anything of the light. And I always wondered, like, to me, Is such, it should be such a clear line that yes, you're allowed to protest, but no, you're not [00:23:00] allowed to riot.

And in that point there should be action against

correct. And that's what happened was they were given permission to protest that they weren't, that wasn't taken away from them. They were given a permission and told this is airy. You can be in. But they went beyond that and started throwing objects, feces at the officers, anything they could grab their hand on to throw.

And that's when it escalated into a riot. Yeah.

So then what was the police response to that? Once they started throwing objects,

They tried to clear the area and have PO forces that would come in and break here and start clearing the air.

Yeah. And so when you say clear the area, that means they're arresting people

or they arrest the salmon someday just, you know, push them back until they left or

at least went back to the assigned area.

And yeah, [00:24:00] it seems like every one of those is that the one that they always protest, it seems like every once in a while, no matter where that. Meeting is happening. There's just a huge protest that usually gets pretty feisty. Is that the one that's that's the case. Okay. I'm surprised cities even sign up for it.

Like, no, thanks.

I think they don't realize the time. That it's going to be that big of a deal.

Yeah.

Especially like here, Miami, we don't have that much issues like that. So at that time it was, we had never seen stuff like that. Get out of the fan because that wasn't mine. Yeah.

All right. Interesting. All right. What were some of the other ones that you worked? Other events,

super bowls. Which, which ones?

Oh, I can't remember which ones, but I worked like four of them. And [00:25:00] when they've been held here in Miami,

I was going to say, is there a command post that you go to

post? We don't know. We're not close to the game. We have to watch it on TV.

Just like everybody else. All right.

They take the fun out of

it.

Yeah. I haven't been lucky enough to be assigned to the stadium,

Other than it obviously be in the super bowl, I mean, in terms of analysis work, what were some of the takeaways, whether the things that you remember about working Superbowl,

Intelligence wise, we did a lot of intelligence checking finding out information about.

If there's going to be drones, if there's going to be you know, any fighting in any gangs, trying to find that out, to keep the area safe. Okay.

Did any of the Superbowls have a pretty good threat?

Okay, thank God.

And it's interesting. Cause I was thinking, it reminds [00:26:00] me, you know, obviously you everybody's saw the Oscars probably.

And will Smith slapping Chris rock. I, I was one of the things that people were saying that like, Security didn't do anything. Cause they didn't know it was part of the gag or, or anything like that. Like it's as this like security probably is not going to be told if what actually is, is going to go on.

Right. It's not something that you guys are privy to. If there's something in terms of the Superbowl happenings, right? If there's some programming things, you certainly get times when stuff's happening, but you probably. They like to keep that tight lipped of what actually is going to happen. So you guys are a little bit in the dark in terms of some of the festivities and happenings in the super bowl.

Correct. But they have more three events. So it's not just the Superbowl there's events leading up to the footprint roll. So they have beach parties. They had like a fans zone. [00:27:00] Or you could go and play throw the, throw the football and see different players and stuff like that. So different events going on, not just the Superbowl.

Yeah.

When it was in Tampa bay, couple years ago, I took my son down there for the NFL experience and it was fantastic to go through that. See the different obstacles and we got to see all the Superbowl rings on display and the trophy. So yeah, it is, it is pretty cool. All right. All right. What other events?

One of the things, one of the cases I worked early on in my career was the gr Gianni Versace murder. That was in 1997, July 15th, 1997. He was killed the steps of his mansion here in Miami beach. And I remember one of the curd everybody's like, oh, who's that? You know, you're not into fashion.

You really didn't know who he was. And [00:28:00] our PIO at the time said, we need to, we need to see what's going on with. Because this is going to be big news and it ended up being that it was an Andrew Cunanan who killed him and was ended up dying here in a houseboat in Miami beach by a tougher gunshot. And we for maybe a week and a half, we had a task force with Miami beach.

We were assisting them. So,

so this wasn't a case that was directly assigned to you. You were in support of a different agency, correct?

If there's a big case that they need assistance in we will come and assist the local law enforcement. That is one of the things that FDLE does and helps with helps with multi jurisdictional issues also.

Okay. So, and in case of a celebrity, I mean, [00:29:00] how is this different? Not just so much you know, this particular person. But just dealing with a celebrity overall, like how was, how is it treated differently? And it's not treated differently. You just do the work.

You know, you're trying to find the person who did this and it so happened to be someone famous. But, you know, to me, I didn't even know who he was. I had never heard of him. So it was, I just did my work.

So what was, what was the

work that

you did do we helped with looking at surveillance tapes and we worked with the agency just doing anything they needed us to do. One of the things that FDLE has is a leads tracking program and we've helped multi agencies with that and incidents. And I'm the lead track and administrator for down here for FDLE.

I didn't follow the case very much.

What was this all about? Why did the murder

occur? He didn't, didn't like gay [00:30:00] people, I believe.

And then. And I guess what I was getting at with being treated differently, you get into an area of sensitivity and something like that. That's going to be headline news, world news.

You know, you're going to have media all over it. You're going to have, well, I have to have people that are going to be chomping at the bit for any information that, that they can get their hands on. So I would imagine. In terms of analysts. I mean, this would be a time you got to remind yourself that be really careful what

you talk about outside of work.

Correct.

And that's, but that's with any case, because you don't know who's around, you. You never know who's around you. A perfect example. I can think of not having to do with my work, but we were at a restaurant with my family and the table next to us was then mouthing some good friends of our family.

Not knowing that we knew them and knew exactly [00:31:00] what they were talking about.

That's a good way to ruin your dinner, right.

So one thing is my husband was in law enforcement. So he knew when I couldn't talk about stuff, I couldn't talk about it. So that worked to my advantage, you know?

Yeah.

No, that's, that's that's understood. All right. One of the roles that you have now. So you've moved up to government analysts to in 2007 and now in 2013, you're now the senior crime intelligence analyst to. I'm not making fun of all these different positions, it's great to actually see a path for ALS cause there's a lot of departments out there that there is no career path at all for an analyst.

So it's correct that the lead

has these paths. Yeah. That's one then 2013 was when the unified. And they created a crime intelligence analyst, [00:32:00] one crime intelligence analyst to senior crime intelligence analyst, one and senior crime intelligence analyst two, and then see new crime intelligence supervisor.

Okay. All right. So that's when they unified it and made it all the same category.

Okay, so that replaces the government ALS one and two. Correct? I got it.

Okay. So, because government analysts wanting to extol exist and the state of Florida, but they're not all analysts, they do other jobs. So that's why they uniformed it.

It made it crime intelligence analyst.

All right. Well, what are the roles that you have now as a senior crime intelligence analyst? Is that you're teaching the new analyst. Correct. And so I wanted to spend some time talking about that and just to get your perspective on, you know, teaching new ALS what you're seeing that they're struggling with, what do they pick up easier that you're surprised that they pick up ?

Well, one of the things that, [00:33:00] I mean, it's the differences from when I started to now is the younger and it's the different generation. That's

true.

True. So where do they struggle to pick up?

Actually, they, they pick up pretty quickly because a lot of the things we do are computer based. So they're used to that.

So they pick up pretty quickly. Sometimes it's learning the procedures of FTL. That they might, you know, have issues with, but knock on wood. We've been lucky that the last outlets we've had have picked up and really run with it and shown that they can do it. So

what are

some of the standards?

Well, my first thing is what I tell everybody.

If you want to be an analyst, you need to be curious. You want to find out stuff. You want to have that curiosity to find out stuff and not to be afraid to ask questions are the two things that I always tell first time out. Don't be afraid to ask a question. Don't be [00:34:00] afraid to, to think you're stupid or anything like that.

It's not it's you, you're learning a new thing, which is totally different from everything else you've done.

I understand that there is definitely some intimidation there, especially when you're a new analyst and not wanting to make mistakes or coming off as asking you a question, you should know the answer to, I think that's the biggest fear is asking a question that someone feels you should already have.

Right. And, and, and you don't, and that's what I tell them. It's okay. You, you're not going to know, you know, you're not going to know the procedures we do. It's totally different from something else you would normally do. So it is my thing. I always tell them, I'm a very curious person.

I like to know what's going on.

An FDA, Ollie, do you have the rank and file that you would might see at other departments either like state police or local?

We, I [00:35:00] mean, we have like I'm the most senior analyst in Miami because of my years then, but I have other people that are, that are also same rank as I am that have less use than that.

Just because they've moved up within the timeframe, you

know? All right. So

when you talking about asking questions to your new ALS it's two other analysts in the office as opposed to them reaching out to maybe a sworn officer or somebody, a detective or somebody outside

the all correct? Correct? Yes.

It would be within the office, I'm the most senior. So four other staff, senior crime intelligence analyst, too, in the office. So they would ask them to, and it's who they feel more comfortable going to 1, 1, 1, an analyst start, they sit with all the different analysts in the office to learn different areas of the job.

So they they might feel more comfortable to asking this one than that one.

Yeah. Or do you feel you're [00:36:00] like they, like people like coming to you? Why do

you think that is? 'cause I'm straightforward. And I just, I found it's, you know, this is the way we've been doing it or, and I'm open to suggestions. I think that's one big thing, you know, that I listened to them.

I don't, turn them off just because they're new. And,

I guess for somebody that's looking to get into the field, what do you wish these analysts knew before they

got. Go federal. Why is that better

pay?

Oh man. Sorry. You're saying don't come to, FDLE

goes straight

to the, I mean, come to FDLE.

FDLE is very flexible and it's a family. And they really stand behind you. I've had multiple supervisors and been very lucky that they, you know, they've always stand behind me and supported me and encouraged me [00:37:00] to do the best I can.

So in Miami, there for FDLE how many analysts ?

11. There's a one in Palm beach, one in Broward and everybody else's here and Miami, we have men row, but they work out of here out of our opposites. Hmm. That's

interesting.

Well, let's move on then and talk a little bit about Ilea and you've been a member of IALEIA since 2000, and you're also a member of the south Florida chapter of Ilea.

And I joke around that with Florida having both the north and the south. This state is way too tall to house one chapter. If you're, if you want, if you want to meet in person, you have to split it up because it's people in the panhandle and people in Miami might as, be on the other side of the planet.

Yes.

Yes. I agree. We're. [00:38:00] It's too, we're too far away and we deal with different things.

So is the divide between north and south, where is that? Somewhere as a black Gainesville,

it's like Orlando, Orlando, but we really don't have too many people from Orlando because it's just even a distance. A three hour drive.

Yeah.

So I guess with IALEIA, you've been, you've been a member since 2000, as I just mentioned. As a member is somebody that's just been part of this association for over 20 years. What do you, what do you think Ilea has done well in

the last 20? I

think they've brought the networking.

That's one of the best thing about IALEIA. I'd say you can pick up the phone and say, Hey, I'm a member. Could you help me? Which is what we need. Sometimes, you know, we're looking for different states, different agencies to help us locate information. That's what I did once when I had a kid. With a CA [00:39:00] California record, and I couldn't understand it.

And I called up and I said, could you help me? I don't understand this and the person right away. Yeah. And

you got their number from the directory with Ilea, correct? Yeah. Yeah.

I think it's a great organization. It brings people together. We, we, I mean, I just met you in Dallas and while we were there I went with my supervisor and she's the chapter president for the south Florida and Kristine Largaespada. Yes. And she was sitting there and she's like, I know that guy. I know that guy. I know that. And she finally went up to him and says, where do I know you from? Well, they, they did CrossFit together and never knew he worked for CBP as an analyst. So we got to meet him and his coworker that are both from Miami.

Nice.

Nice. Yeah, you had to get clear to Dallas just to meet your neighbor. [00:40:00] All right. You're good. Why? And I was really impressed with the showing of FDLE at dial Leah conference in Dallas. How many did you have? Like, it was

14,

14. That's a really good showing there. I'm glad that as many analysts from FDLE are able to attend that training that

conference

they are or past commissioner I'm focused a lot on an analyst and try bringing it up and increase our salary and make sure we were getting the training we needed and the work, the pro programs and all that, that we needed.

They really focus on now, I

guess,

back to. I guess the, on the other side of the coin, then in the last 20 years, is there something that you wish ileo would have done better and even in the recent future?

Does I, I wish they would do more training web webinars [00:41:00] just because. It's hard, you know, nowadays to travel with the economy and all that.

Everybody's, you know, cutting back, but they've started doing more webinars. I've been finding more webinars, which are very good, but I think it's a great organization.

Is there a topic that you're looking

for in

terms of a webinar? I'm pretty much open.

Okay. Was there one in particular that you found

useful with one that I can't remember the name of it, but it was very good.

I'm drawing a blank on what it was, but it was very good.

It was so good. You forgot the title? Yeah. Alright.

Alright. So let's finish up with personal interest then and cause you come from a fairly large family. And so that obviously is influenced you and takes up a significant amount

of your time.

Correct? The six kids. I have 12 nieces and nephews and 13 grade nieces and nephews.

[00:42:00] So we run the gamut from my parents have passed away, but my old sister is 72 and the youngest is four in the family.

And then are you all, do you all live

close? No, actually myself and my second sister lives here, my first sister and fifth sister lives in Orlando.

Number three lives in Jacksonville, and my brother lives in Atlanta.

Yes.

Yes. And here locally, I have a sixth grade nieces and nephews and my nephew and my niece who are both married and have kids. Everybody else lives further north. All

right. And then how old your, your oldest great, great niece

or nephew?

My oldest grade needs. Is going to be 15 in September. My, my oldest niece is going to be

[00:43:00] 48 or seven years apart. My oldest niece.

Oh man. Yeah, because I have a great base, but she just turned off. So that's what I put that in perspective. So to me, it's, it's kind of hard for me to comprehend at this moment, a great niece.

That's 15. Or do you even have a niece? That's within a decade

of me. Yeah. My oldest niece is seven years younger than we went to concert one time and I took her and she said to somebody, oh, my aunt took me in there. Like your ass. She's like, yeah, she's only seven years older than me.

Do you host family reunions

annually?

Now we track getting together for the holidays. So usually my oldest sister holds Christmas and we try going there to Orlando. Hmm.

All right. Well, our last segment

to the show is words to the world, and this is where I give the guests the last word, Christine, you can promote any idea that you want.

What are your words to the world?

[00:44:00] Be kind to each other. There's too much heartache in today's world. So be kind to each other and be open to new ideas.

Very good. Well, I leave every guest with you've given me just enough to talk bad about you later, but I do appreciate you being on the show. Christie, thank you so much.

And

you'd be safe. Thank you.

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Till next time analysts keep talking.